

SYNERGY HACKATHON TERMS & CONDITIONS

Introduction and Definitions

Welcome to the Synergy Hackathon, an event organized by LahtiES to address specific business challenges presented by our partner companies. By registering for and participating in this event, you agree to the following terms and conditions.

Ownership and Intellectual Property Rights

1. **Partner Company Ownership of IPR:** All intellectual property rights (IPR) related to submissions and work created during the event will be owned by the partner companies that provided the specific business problems. By participating, you agree to assign these rights to the respective partner company.
2. **License for Promotion:** You grant LahtiES and the partner companies a worldwide, perpetual, irrevocable, and non-exclusive license to use your name, likeness, and any project-related content for promotional and marketing purposes without royalty or compensation.
3. **Submission Requirements:** Participants must ensure that their submissions do not infringe on third-party rights, including intellectual property rights, and comply with applicable laws.

Participant Responsibilities

1. **Accurate Information:** Participants must provide accurate and complete information during registration and throughout the event.
2. **Compliance and Conduct:** Participants must adhere to these terms and any additional guidelines provided at the beginning of the event. Inappropriate behavior or breach of terms can result in disqualification.

Event Participation

1. **Selection Process:** LahtiES and the partner companies reserve the right to select participants and winners based on criteria set by the organizers. Decisions are final and cannot be appealed.

2. Prizes: Any prizes awarded are subject to applicable taxes, which are the responsibility of the recipient.

Disclaimers and Limitations

1. Event Changes: LahtiES reserves the right to modify or cancel the event at its discretion. We are not liable for any inconvenience or loss resulting from such changes.

2. Content Responsibility: Participants are responsible for the content they create and ensure it is not offensive or unlawful. LahtiES is not liable for participant content.

General Terms

1. Modification of Terms: These terms may be updated by LahtiES. Continued participation after changes indicates acceptance.

2. Contact Information: For any questions regarding these terms, please contact us at synergy@lahties.com.