

Lahti Entrepreneurship Society Terms & Conditions and Privacy Policy

Lahti Entrepreneurship Society ry
Terms & Conditions and Privacy Policy
24.10.2025

Purpose:

This document outlines how Lahti Entrepreneurship Society ry collects, uses, and protects your personal data when you interact with us - including when you visit our websites, complete surveys, become a member, or register for our events. It also describes the general terms and conditions that apply to anyone participating in activities, events, or services affiliated with Lahti Entrepreneurship Society ry.

1. General Agreement

These Terms & Conditions apply to all attendees, members, and users who take part in Lahti Entrepreneurship Society events, online platforms, community, and related services. By booking, registering, or attending, you accept the agreements found on this document.

2. Code of Conduct

We aim to create a welcoming, respectful, and inclusive space for all. By attending our events or participating in our community, you agree to:

- Treat all participants, speakers, and organisers with respect
- Avoid discriminatory, harassing, or disruptive behaviour
- Respect the venue, property, and other attendees' belongings
- Follow any health, safety, or security instructions provided by staff

Photography and Media

By attending Lahti Entrepreneurship Society ry events, you acknowledge and agree that photographs and video recordings may be taken during the event for documentation and promotional purposes.

These materials may be used by Lahti Entrepreneurship Society ry on our website, social media channels, or other communications.

If you do not wish to appear in photos or videos, please inform an event organiser upon arrival. We will make reasonable efforts to accommodate your request.

Zero-Tolerance Policy

We reserve the right to remove any participant from an event without refund if their behaviour violates this Code of Conduct.

3. Liability

Attendance at our events is at your own risk. We are not responsible for loss, damage, or injury, except where caused by our negligence.

We do not guarantee any specific outcomes or results from participation.

4. Privacy Policy

What data do we collect?

Lahti Entrepreneurship Society ry stores information required by the Finnish Association Law in its membership register. This includes the member's name and domicile. In addition, Lahti Entrepreneurship Society ry stores information about:

- Personal identification information (Name, email address, phone number, address, domicile, date of birth)
- Voluntary supplementary information (Telegram username, Discord username)

We may also collect information for statistical and analytical purposes such as:

- Log and data usage

How do we collect your information?

You directly provide Lahti Entrepreneurship Society ry with most of the data we collect. We collect data and process data when you:

- Register online to be part of Lahti Entrepreneurship Society ry
- Voluntarily complete a customer survey or provide feedback on any of our message boards or via email.
- Use or view our website via your browser's cookies.
- When you register to events.

Lahti Entrepreneurship Society ry may also receive your data indirectly from the following sources:

- LTKY and KOE
- Guilds and student associations associated with LUT University and LAB University of Applied Sciences
- LUT University and LAB University of Applied Sciences
- Kide.app

How will we use your data?

Lahti Entrepreneurship Society ry collects your data so we can:

- Fulfill statutory obligations
- Process orders
- Facilitate member communication

If you agree, Lahti Entrepreneurship Society ry will share your data with our partner associations and companies so they may offer you their events and services

- Guilds and student associations associated with LUT University and LAB University of Applied Sciences
- LUT University and LAB University of Applied Sciences
- Kide.app

We may share your data with third-party services including:

- Kide.app
- Google Drive
- Google Analytics

Data Retention

Information from Lahti Entrepreneurship Society ry's membership register is not shared with other parties, except for the total number of registered members and association report to LTKY, which includes the number of members who are LTKY or KOE members and the number of LUT university students.

How do we store your data?

Lahti Entrepreneurship Society ry may engage third parties to act as our service providers and perform certain tasks on our behalf, such as processing or storing data, including personal data, in connection with your use of our services.

Lahti Entrepreneurship Society ry retains personal data only for so long as necessary to fulfill the purposes for which it was collected. Once this period has expired, we will delete your data by six months.

Access to the membership register is restricted to the treasurer, chairperson and vicechairperson of Lahti Entrepreneurship Society ry. The information is stored on the association's Google Drive account. (Google Drive privacy policy: <https://policies.google.com/technologies/product-privacy?hl=en>)

International data transfer

Our servers are located within the European Economic Area (EEA). If you are accessing our Services from outside the European Economic Area (EEA), please be aware that your information may be transferred to, stored, and processed by us and by those third parties with whom we may share your personal information in and other countries.

If you are a resident in the European Economic Area (EEA) or United Kingdom (UK), then these countries may not necessarily have data protection laws or other similar laws as comprehensive as those in your country. However, we will take all necessary measures to protect your personal information in accordance with this privacy notice and applicable law.

Marketing

Lahti Entrepreneurship Society ry would like to send you information about events and jobs of ours that we think you might like, as well as those of our partner companies. The list of the companies changes by the year, but we will provide a list of them on our website and relevant noticeboards.

If you agreed to receive marketing, you may always opt out later.

You have the right at any time to stop Lahti Entrepreneurship Society ry from contacting you for marketing purposes.

What are your data protection rights?

Lahti Entrepreneurship Society ry would like to make sure you are fully aware of all your data protection rights.

Every user is entitled to the following:

The right to access - You have the right to request Lahti Entrepreneurship Society ry for copies of your personal data. We may charge you a small fee for this service.

The right to rectification - You have the right to request that Lahti Entrepreneurship Society ry correct any information you believe is inaccurate. You also have the right to request Lahti Entrepreneurship Society ry to complete information you believe is incomplete.

The right to erasure - You have the right to request that Lahti Entrepreneurship Society ry erase your personal data, under certain conditions.

The right to restrict processing - You have the right to request that Lahti Entrepreneurship Society ry restrict the processing of your personal data, under certain conditions.

The right to object to processing - You have the right to object to Lahti Entrepreneurship Society ry's processing of your personal data, under certain conditions.

The right to data portability - You have the right to request that Lahti Entrepreneurship Society ry transfer the data that we have collected to another organization, or directly to you, under certain conditions.

If you make a request, we have one month to respond to you. If you would like to exercise any of these rights, please contact us at our email: support@lahties.com.

What are cookies?

Cookies are text files placed on your computer to collect standard Internet log information and visitor behavior information. When you visit our websites, we may collect information from you automatically through cookies or similar technology.

For further information, visit allaboutcookies.org.

How do we use cookies?

Lahti Entrepreneurship Society ry uses cookies in a range of ways to improve your experience on our website, including:

- Keeping you signed in
- Understanding how you use our website
- Functionality
- Advertising

What types of cookies do we use?

There are several different types of cookies, however, our website uses:

- **Functionality** - Lahti Entrepreneurship Society ry uses these cookies so that we recognize you on our website and remember your previously selected preferences. These could include what

language you prefer and the location you are in. A mix of first-party and third-party cookies are used.

- Advertising - Lahti Entrepreneurship Society ry uses these cookies to collect information about your visit to our website, the content you viewed, the links you followed and information about your browser, device, and your IP address. Lahti Entrepreneurship Society ry sometimes shares some limited aspects of this data with third parties for advertising purposes. We may also share online data collected through cookies with our advertising partners. This means that when you visit another website, you may be shown advertising based on your browsing patterns on our website.

How to manage your cookies

You can set your browser not to accept cookies, and the above website tells you how to remove cookies from your browser. However, in a few cases, some of our website features may not function as a result.

Privacy policies of other websites

The Lahti Entrepreneurship Society ry website contains links to other websites. Our privacy policy applies only to our website, so if you click on a link to another website, you should read their privacy policy.

5. Changes to the Privacy Policy or Terms & Conditions

Lahti Entrepreneurship Society ry keeps its privacy policy and the terms and conditions under regular review and places any updates on this web page. This privacy policy was last updated on 24 October 2025.

6. How to contact us

If you have any questions about Lahti Entrepreneurship Society ry's privacy policy, the data we hold of you, or you would like to exercise one of your data protection rights, please do not hesitate to contact us.

Email us at: support@lahties.com

How to contact the appropriate authorities

Should you wish to report a complaint or if you feel that Lahti Entrepreneurship Society ry has not addressed your concern in a satisfactory manner, you may contact the Information Commissioner's Office.

<https://ec.europa.eu/newsroom/article29/items/612080>